



**Adam A. Donaldson** @adamadonaldson

Jun 15 · 65 tweets · [adamadonaldson/status/1669409092056563712](https://twitter.com/adamadonaldson/status/1669409092056563712)

Coming up at 2:30 pm, it's the monthly Guelph Police Services Board meeting. On the agenda...



Chair McSherry has called the meeting to order.

Declarations of Conflict or Pecuniary Interest under the Municipal Conflict of Interest Act?  
 None.

Closed session resolutions?

Mayor Guthrie moves \$750 from the community account be given to Victim Services GW.  
 That passes unanimously.

Now we will hear from presentations/delegations. First up is Sarah Bowers-Peter, Program Co-ordinator of Crime Stoppers Guelph Wellington.

Crime Stoppers lifetime stats, plus rewards in last 2 years.

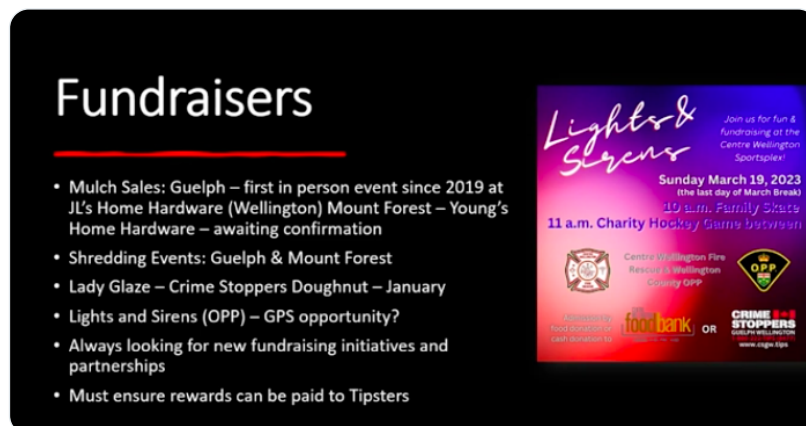


Year-over-year tips, and effectiveness of the program in 2022.



Crime Stoppers is currently looking for new board members. You can learn more at the website here: [crimestoppersguelphwellington.com](http://crimestoppersguelphwellington.com)

List of fundraising events held in the last year. Bowers-Peter challenges Guelph Police to hold their own lights and sirens event after a successful event with Wellington OPP



Crime Stoppers did 42 presentations last year, which is an increase from 2021. These events raise awareness about Crime Stoppers along with fraud prevention and human trafficking.

Speaking of fighting human trafficking...

**5 Tips, 5 Ideas, 5 Signs**

**5 TIPS**  
How to Talk To Kids about Cyber-Safety & Human Trafficking

**5 IDEAS**  
How to Keep your Child Cyber-Safe & Human Trafficking Aware

**5 SIGNS**  
Your Child is Being Groomed

**5 TIPS, 5 IDEAS, 5 SIGNS**  
About Cyber Safety & Human Trafficking  
is coming to:  
Guelph Public Library  
May 18, 2023 - 7 p.m.

A free hybrid presentation to parents, guardians and other adults who want to know how to keep children CyberSafe and Human Trafficking aware. Get your questions answered. Presented in partnership with Guelph Police Service.

**JOIN US! MAIN LIBRARY OR VIRTUAL**

Go to to register [www.guelphpl.ca/events](http://www.guelphpl.ca/events)

Sponsored by  
**100 MEN**  
GUELPH  
**CRIME STOPPERS**  
GUELPH WELLINGTON  
1-800-222-TIPS (8477)  
[www.csgw.tips](http://www.csgw.tips)

New road signs have dropped:

**Road Signs 2.0**

- 20 signs throughout City/County
- New look, new features
- Working with City of Guelph Public Works

**SAV it HERE**  
**CRIME STOPPERS**  
GUELPH WELLINGTON  
1-800-222-TIPS (8477)  
[www.csgw.tips](http://www.csgw.tips)

anonymous, confidential

**SUPPORTED BY**  
**YOUR NAME HERE**  
**CONTACT US** [www.csgw.tips](http://www.csgw.tips)

A couple of weeks ago, Guelph hosted the annual conference for the Ontario Crime Stoppers programs. It was the first in-person meeting since the pandemic.


**ONTARIO ASSOCIATION OF CRIME STOPPERS**  
1-800-222-TIPS (8477)  
ASSOCIATION ONTARIENNE d'ECHEC AU CRIME

**OACS hosts OACS**

- First in person conference since 2019
- 1-day event "Back to Basics"
- Overwhelmingly positive feedback from delegates
- Showcasing City of Guelph and County of Wellington
- Local representation from GPS and West Region OPP

Our Crime Stoppers branch is an award winner!

### 2023 Awards



*For work in 2022*

- Best Video – Tivoli Films “Her Story” (pop)
- Best Radio – The Grand at 101 (pop)
- Best Print – HTinWC Billboard (pop)
- Special Project – HTinWC “Her Story” (pop)
- Online Excellence (open class)
- Marla Moon Memorial Award of Excellence (8<sup>th</sup> year)

Challenges? Yup. Fundraising is an issue, finding volunteers is also challenging, they're also looking for more radio engagement, and to look at best practices on how to handle tip information.



## Challenges

- Fundraisers
  - New ideas and keeping traditional events fresh
- Volunteer recruitment
  - Low levels
- Radio engagement in Guelph
- Ongoing legal challenges = officer training

Questions from the board? None.

McSherry thanks Bowers-Peter for the presentation.

Now delegates, starting with Duncan MacKenzie who's one of several delegates that wants to talk about Loud Vehicle By-Law Enforcement.

MacKenzie notes that he's petitioned about loud motorcycles to city council before. He says he bought a decibel meter for a previous chief of police but he's not sure it's been used. He's tried to info from Chief Cobey's office about # of charges but got no answer.

McSherry interrupts to say that he's under the impression that that's been dealt with offline and asks MacKenzie to keep his delegation to loud mufflers. MacKenzie is taken aback by that and continues.

MacKenzie says he called the non-emergency line about a loud motorcycle the other week, but he was unimpressed with the response because they asked for a license plate he couldn't get, and the dispatcher said they'd send someone if they were nearby.

Long story short, MacKenzie says that it doesn't feel like, to him, that police are not making loud vehicles a priority. He would like the police to be more proactive.

MacKenzie says that he understands this is a small problem, but thinks the police can act when they're experiencing "down time". Also, the \$2.1 million surplus could buy more decibel meters.

No questions from the board members, so we move on Donna Jennison who's delegating on this same issue.

Jennison says excessive noise levels are on the rise, and studies show that it's second to air pollution in terms of its affect on the local environment. Noise levels are also doubling, or even tripling, every 30 years.

Jennison notes that the incidents of speeding and student driving increased through the pandemic, and these incidents are also happening through the week, when they might have once been isolated on the weekends.

Jennison suggests the possibility of noise camera, which essentially work the same as a redlight camera where a noise meter registers an unusually high level of noise and takes a picture of the offending vehicle. Apparently NYC is using something like this.

Luke Weiler is the third and final delegate on this matter. He says that he wasn't aware that anyone else was going to be delegating on this, but thinks that the number of people that want to talk about this speaks to the problem.

Weiler is recounting some of the previous efforts launched by police to deal with noisy vehicles. He notes that this shows that police know there's a problem but the issue is that the initiatives they're doing aren't working.

Weiler explains that there's no consistency to when it comes to reporting the problem. Call the hotline, and you get voicemail. File a report on line, can't find the porthole. Finally make a complaint, no follow up. Etc.

No questions for Weiler. McSherry thanks him and all the delegates today.

Guthrie asks about the Mike Darmon delegation, he was listed with MacKenzie and McSherry says that he was under the impression that MacKenzie was speaking for both of them, but he also has no issue if Darmon wants to make a brief comment.

Darmon says aggressive driving is often accompanied by aggressive noise. It causes intimidation and distraction to other road users and does not encourage the use of more active transportation.

Cllr Allt begins his comment saying that it needs to be clear, in reference to MacKenzie's delegation, that council does not direct police on any matter, though they can make recommendations. Guthrie says ditto.

Allt asks to hear from Chief Cobey on the concerns raised, considering the statement made that police are indifferent to the issue. Cobey thanks the delegates for speaking to the board, and notes that police do their best given their resources.

Cobey says he will look to Deputy Gill to go away with the traffic team to look at some of the concerns of the delegates and provide a report to address their concerns and how best they can deploy resources going forward.

Guthrie if noise camera installation would be a police concern or a bylaw concern. Cobey says he would rather not blurt out the wrong answer by accident, and would like to come back with a proper report.

Minutes from the last meeting approved.

Consent agenda. Guthrie asks to pull the report about the sponsorship of the police conference.

**PART 1 - CONSENT**

*Items on the Consent Agenda can be approved in one motion. Prior to the motion being voted on, a member of the Board may request that an item be moved to the Discussion Agenda.*

7.1 Human Resources Report – Member Appointments Decision

ng Agenda  
June 15, 2023

7.2 Board Correspondence Report Information

7.3 Sponsorship Request: Canadian Association of Police Governance Decision

7.4 Guelph Police Service Promotions Information

Guthrie says he has a follow-up motion though he has no problem with the recommendation to donate \$500 for the conference. That one passes unanimously.

Guthrie's motion gives staff delegated authority to approved the \$500 so that it doesn't have to come back to the police board every year. Member Sharma seconds. The motion is carried.

The rest of the consent agenda is passed unanimously.

Next, Supportive Staffing Model Implementation. This is following up on the KPMG report from a few months ago about staffing needs at the service. Cobey begins by noting the impact of PTSD on first responders.

More people are asking for leave, but there's been no increase in the WSIB budget to compensate for the people out taking care of their mental health. Cobey says the situation is no longer sustainable.

Vice-Chair Armstrong asks about how back-filling a few current positions is different from what's being asked for. Cobey says there are 26 staff on leave right now, and the goal is to stop having an ad hoc approach to these matters.

Once someone's been out for a year, that position will then get filled according to this policy. The first ask is to hire four people now, so that they can get trained and be ready to be deployed in January.



This is the recommendation:

**RECOMMENDATION:**

1. THAT the Guelph Police Services Board authorize the hiring of 4.0 Constable Full-Time Equivalents over complement in 2023 as a critical first step in order to support the active staffing model outlined in the KMPG Staffing and Service Delivery Study and to provide critical support to our front line response capacity; and
2. THAT the Guelph Police Services Board receive the 2023 funding strategy and 2024 - 2027 forecasted budget impacts related to these supportive staffing positions for information.

The hiring has no impact on the budget for 2023, but the financial implications will have to be accounted for in the net budget. Armstrong/Sharma move the recommendation and it passes unanimously.

Next, the 2022 Annual Report. Cobey says it's been a busy year, and the service grew and evolved. he's proud of the excellent work by members in what's been a challenging and dynamic time for policing.

You can see the stats starting on page 107 of the agenda:

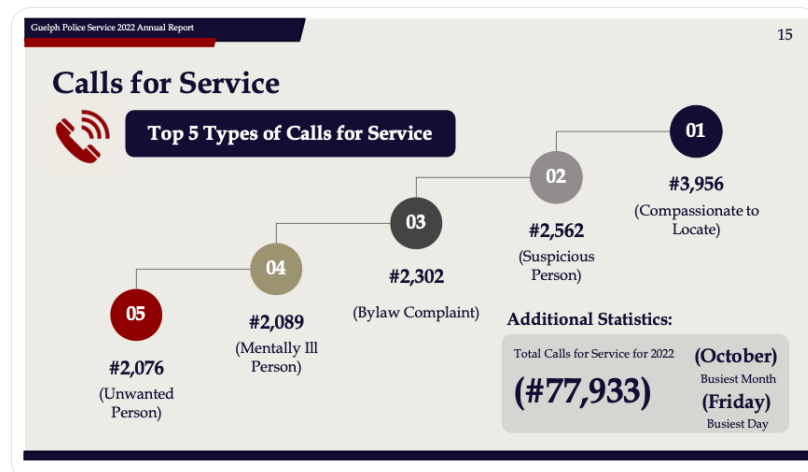
<https://events.guelphpolice.ca/meetings/Detail/2023-06-15-1430-Guelph-Police-Services-Board-June-2023-Open-Meetin/dabfe5b7-1bbd-48bb-9df4-b020012d8476>

Cobey says that they're working on being proactive to accommodate the growth coming through 2050. The KMPG report is demonstration of their commitment to be the best possible police service in Canada.

18 members completed the crime prevention through environmental design program, and created a restorative justice program to deal with minor offences.

Armstrong asks about the distribution. Cobey says they'll be looking at sending it far and wide, including a social media campaign. Cobey says he's hopeful the community will read it, they designed it for the laypeople.

A sample:



## Highlights.

- 18.9 per cent increase in violent crime last year thanks to two murders and two attempted murder.
- 6.5 per cent increase in property crime including theft from cars, but break and enters decreased.
- cyber crimes decreased, but not by much.

Next, Annual Use of Force Report. There were 99 incidents where Use of Force reports were submitted out of nearly 78,000.

Cobey asks Dustin Howe to talk about police training and the emphasis on de-escalation. How is a supervisor in the training branch and he says de-escalation is the foundation. Officers assess, plan and then act, or not act.

Howe says officers are increasing being asked by the public to attend difficult calls that can turn violent, and they've been using VR to help police know how to deal with those situations. It can be done anytime because it's with a headset.

Howe says officers are well equipped to do the job and now how to handle these stressful situations. Cobey said given the topic he felt it was important to emphasis how de-escalation is the priority.

## When is a Use of Force report submitted?

A member shall submit a Use of Force Report when:

- (a) A handgun is drawn in the presence of a member of the public (excludes a member of a police service who is on duty), points a firearm at a person or discharges a firearm.
- (b) A member uses a weapon other than a firearm on another person.
- (c) A member uses physical force on another person, not in relation to training, that results in an injury requiring medical attention; and

- (d) When a member deploys a Conducted Energy Weapon (CEW) on a person or an animal or displays the CEW in the Demonstrated Force Presence Mode.

## Breakdown of type of calls, and what kind of use of force was used.

Call Generated by and Call Type	Citizen complaint	Officer initiated	Grand Total
Animal Complaint	1	0	1
Arrest - Warrant/R&PG	4	0	4
Assault	3	0	3
Assist Other Police Service	3	1	4
Attempt Suicide	3	0	3
Break & Enter	3	0	3
Dispute	2	0	2
Disturbance	1	1	2
Domestic Dispute	12	0	12
Homicide	2	0	2
Impaired Driver	2	1	3
Intoxicated Person	2	0	2
Mental Health Call	12	0	12
Motor Vehicle Collision	2	0	2
Phone Calls	1	0	1
Property Damage	1	1	2
Racing/Stunt Driving	0	1	1
Robbery	1	0	1
Search Warrant	6	13	19
Shoplifting	1	0	1
Stolen/Recovered Vehicle	4	0	4
Suicide	1	0	1
Suspicious Person/Vehicle	3	0	3
Weapons Call	10	1	11
<b>Total</b>	<b>80</b>	<b>19</b>	<b>99</b>
<b>Percentage</b>	<b>80.8%</b>	<b>19.2%</b>	<b>100.0%</b>

Appendix "A"

### Annual Use of Force Statistics 2018 - 2022

TYPE OF FORCE	2018	2019	2020	2021	2022
Firearm					
Firearm Discharged	4	1	3	0	3
Firearm Pointed	33	40	42	39	62
Firearm Drawn	8	21	20	18	71 <sup>1, 2</sup>
ARWEN	-	-	-	2	0
CEW					
CEW - DFP	39	45	53	57	53
CEW - DSM	0	5	3	2	1
CEW - FDD	9	23	14	10	13
Aerosol Weapon	2	2	3	3	2
Empty Hand	21	14	22	12	15
Impact Weapon	1	1	1	1	0
Canine	0	1	0	1	3
CS Gas	0	0	0	0	0
<b>Total Levels of Force</b>	<b>117</b>	<b>153</b>	<b>161</b>	<b>145</b>	<b>223</b>
<b>Total # of Incidents</b>	<b>68</b>	<b>86</b>	<b>83</b>	<b>80</b>	<b>99</b>

CEW - DFP Demonstrated Force Presence  
\*CEW - DSM Drive Stun Mode  
\*\*CEW - FDD Full Dart Deployment



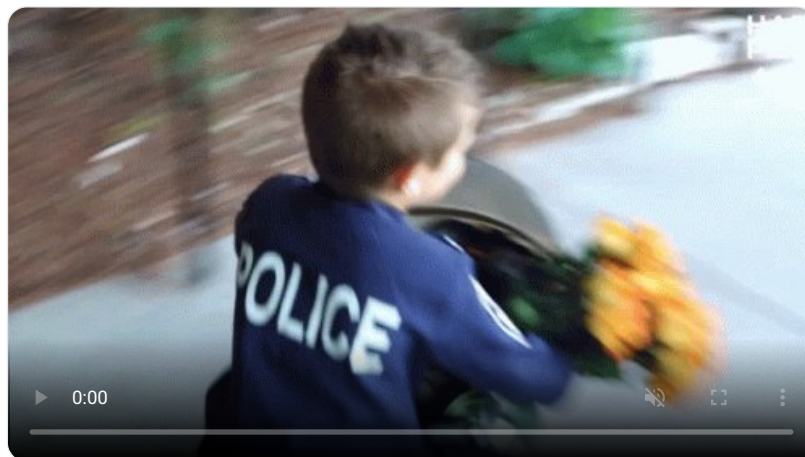
Demographics.

Race	Local	%	Out of Jurisdiction	%	Grand Total	%
Black	3	2.5%	7	5.8%	10	8.3%
East/Southeast Asian	3	2.5%	0	0.0%	3	2.5%
Indigenous	2	1.7%	0	0.0%	2	1.7%
Latino	0	0.0%	2	1.7%	2	1.7%
Middle Eastern	1	0.8%	0	0.0%	1	0.8%
White	86	71.1%	17	14.0%	103	85.1%
Grand Total	95	78.5%	26	21.5%	121	100.0%

Cobey notes all levels are reported now. When an officer drew his gun and pointed it, that used to be one report. Now it's two.

Next, the Chief's Monthly report. He notes the four people mentioned in this month's promotions report and publically congratulates them. That is all.

No new business so that's meeting adjourned!



[@threadreaderapp](#) unroll please.

...